The Pro Bono Resource Center of Maryland, Inc. (PBRC) is seeking an attorney with a strong commitment to public interest lawyering and volunteer mentoring to lead its Courtroom Advocacy Project (CAP) focused on housing and consumer advocacy and direct representation. CAP is an innovative, highly effective pro bono program providing day-of-court, limited scope representation to consumers and tenants in district court with the support of staff and volunteer attorneys. The CAP Director is responsible for day-to-day program operations, including supervision of CAP staff and volunteers, grant writing and reporting, and coordination with other legal service partners. The CAP Director is expected to develop an expertise in tenant and consumer advocacy in district court and to recruit, train, and mentor CAP volunteer attorneys. Because the CAP Director will be responsible for scheduling, coordinating, and staffing multiple courthouse-based pro bono clinics per week, the ideal candidate for this position thrives in a fast-paced work environment, enjoys representing clients in court, and is a cooperative, reliable team-player and self-starter. Applicants will also have an opportunity to work with partner agencies on legislative and public advocacy.

**QUALIFICATIONS:**
- Admission to the Bar in the State of Maryland;
- 3-5 years of relevant experience, including at least 2 years supervisory experience;
- Demonstratable experience in landlord/tenant law and advocacy for consumers and tenants;
- Highly organized with exceptional time management and task prioritization skills;
- Excellent written and verbal communication skills;
- Strong attention to detail with excellent record-keeping skills;
- Experience with data collection and case management databases (Salesforce a plus);
- Ability to cooperate and build camaraderie with a variety of people, including other staff, volunteers, clients, public interest organizations, governmental entities, Board members, and donors;
- Experience with our client communities;
- Understanding of the principles of race equity and its application to PBRC’s work and culture; and
- Demonstrated commitment to public interest law and promoting access to justice.

The Pro Bono Resource Center of Maryland is an equal opportunity employer committed to diversity. We encourage all interested persons to apply including Black, Latinx, Indigenous, and other applicants of color, people with disabilities, and other people historically underrepresented in the legal field.

**TO APPLY:**
- Interested candidates should send, via email, 1) a cover letter describing interest and qualifications for the position, 2) a resume, 3) a short writing sample (no more than five pages), and 4) the names and contact information for three professional references to mdstaffing@probonomd.org with the subject line “CAP Director - Last Name, First Name”

PBRC is a statewide non-profit organization whose mission is to promote equal access to justice in Maryland by coordinating and supporting volunteer civil legal services.